

# CBIZ ACA Services

In a time of ever-changing compliance mandates, it's critical to have efficient and cost-effective strategies to meet ACA compliance requirements. Companies operating without ACA reporting processes in place risk noncompliance and ineffectiveness that can threaten their bottom lines and employee experiences.

## Our Solutions

CBIZ ACA Services give payroll clients\* an easy-to-use system for tracking every necessary ACA reporting requirement – from employee status to insurance specifics – in the same platform you use for payroll.

Our system is backed by a team of ACA specialists who stand ready to conduct internal audits and help you maintain ACA compliance. CBIZ ACA Services include:

### Management Tools

- Single sign-on access to ACA data in your payroll software
- Variable Hour Employees (VHE) tracking
- New hires, rehires and terminations monitoring
- Insurance enrollment information recording

### Data Integrity

- Robust ongoing and ad-hoc audit assistance
- Dedicated in-house ACA specialists
- Pre-year-end reporting audits

### Year-End Reporting

- Affordability reports
- File previewing before printing
- Employee forms printed and shipped
- Required IRS filing completed by ACA team

### Notices

- Federal and state employee subsidy notice assistance
- IRS Employer Shared Responsibility notice assistance

CBIZ ACA Services are part of CBIZ Flex-Pay's suite of payroll, HRIS and benefits services delivered at a local level and backed by national expertise to ensure your organization's HR and benefits success.

\*CBIZ ACA Services are available to organizations that utilize CBIZ Flex-Pay's payroll services.

